

Employment Applications Privacy Notice

Purpose of the processing	The personal data you provide is used to enable Hart District Council to process your employment application.
Legal basis for the processing (Article 6 of the GDPR)	Contract Legal Obligation
Categories of personal data being processed	<ul style="list-style-type: none"> • Name • Address • E-mail address • Telephone number • Gender • Marital status • Right to Work information (e.g. passport details) • Qualifications • Employment history • ID number assigned to application • Evaluation notes and scoring applied to application
Special categories of personal data being processed (if appropriate)	<ul style="list-style-type: none"> • Ethnic origin (including nationality) • Politics • Religion • Health (mental or physical) • Disability • Sexual life or sexual orientation • Convictions/Police investigations
Legal basis for processing (Article 9 of the GDPR)	Exercising obligations and specific rights of the controller in the field of employment law
Who might the data be shared with	Employees of Hart District Council, Home of HR and Zellis (Novation agreement)
How long will the data be kept	6 months from date of interview for unsuccessful applications